

NH YOUTH EMPLOYMENT CERTIFICATE

EMPLOYER Windsor Hills Nazarene Camping Center, Inc. EMPLOYER ID # 03-0437280

ADDRESS 29 White Pond Rd., Windsor, NH 03244

NAME OF YOUTH _____ Age _____ Birthdate _____

ENROLLED IN SCHOOL: YES () NO () SEX: M () F () SOC.SEC. # _____

JOB DESCRIPTION Light maintenance, dish crew, _____

X Youth's Signature

NH Issuing Officer

Date of Issue New Hampshire School District

X Parent's Signature

Date of Signature

Revocation Officer

Date of Revocation

If under 16 yrs. of age, adequate health?: Yes () No ()

Complete this form if Applicant is 14-15 years of age.
Attach photocopy of applicant's birth certificate.

CERTIFICATE

- I. No youth under 16 years of age shall be employed or permitted to work without a certificate except for his/her parents, grandparents, or guardian or at work defined in RSA 276-A as casual, or as farm labor. Certificates shall be obtained by an employer within 3 business days of the first day of employment.
- II. No youth under 12 years of age may be employed or permitted to work except for his/her parents, grandparents, or at work as defined in RSA 276-A as casual, or in the door-to-door delivery of newspapers.
- III. If a student does not continue to meet a satisfactory level of academic performance after the issuance of the certificate, the principals of schools or persons authorized by them may revoke the certificate.

HOURS

- I. No youth under 16 years of age shall be employed or permitted to work earlier than 7 o'clock am or later than 9 o'clock pm, more than 3 hours per day on school days and 23 hours per week during school weeks, except that on non-school days he may be employed 8 hours per day and, during vacations, 48 hours per week.
- II. No youth 16 or 17 years of age who is duly enrolled in school shall be employed or permitted to work more than 6 consecutive days or more than 30 hours during the school calendar week, which shall be Sunday through Saturday.
- III. No youth 16 or 17 years of age shall work for more than 6 consecutive days or 48 hours in any one week during school vacations, including summer vacations.

PROHIBITIONS

- I. No youth shall be employed or permitted to work in any hazardous occupation, except in an apprenticeship, vocational rehabilitation, or training program approved by the commissioner.

PENALTIES

- I. In addition to other penalties and remedies imposed under RSA 276-A, the commissioner may assess a civil penalty on an employer with a minimum of \$100.00 per violation and a maximum of \$1000.00 per violation.

THIS DOCUMENT MUST BE KEPT ON FILE BY EMPLOYER

Employers may be subject to the U.S. Department of Labor Youth Employment Laws. For further information employers should contact: U.S. Department of Labor, 2 Wall St., Manchester, NH 03101 TEL. (603) 666-7716